

In On Africa (IOA) Internship Programmes – 2018/2019

In On Africa (IOA) is a Johannesburg-based research, advisory and publishing firm with a comprehensive focus on Africa. The company boasts more than 300 expert consultants and various strategic partners spread across the African continent.

IOA is inviting applications from students and graduates with a passion for Africa to become part of our **internship program**. IOA currently runs two programmes:

- **Remote Research Assistant:** Open to graduate and post-graduate students across the African continent (requires a stable internet connection) in search of part-time work experience (min 20 hours p/week).
- **In-Office Research Assistant:** An in-office programme that is suitable for Honours and Masters students and graduates, looking for full or part-time work experience.

All programmes begin with a one week trial which will end with a review process. Depending on the results of the review process, an offer will be made for a 3, 6 or 12-month internship.

Successful applicants will join the IOA team and work with us on research projects and assignments, Africa-focused publications, development initiatives and other relevant areas. The programmes are **un-remunerated**, but travel costs will be covered for interns based at IOA's offices.

Interns who complete the programme will receive a **certificate of completion**. Those who perform exceptionally during the programme will receive a reference letter from IOA's CEO and may potentially be offered (a) an internship extension or (b) a position as a junior analyst, junior researcher or junior marketing consultant.

Who should apply?

The internship is open to **graduates, Honours, Masters and Doctoral students** in applicable fields of study (Economics, Marketing, Public Relations, International Relations, Journalism, Law, Philosophy, Political Science, Psychology, Sociology, etc.). Applicants should possess:

- ➔ strong writing ability and research skills
- ➔ an interest in, and a passion for Africa
- ➔ a drive to acquire relevant experience
- ➔ a solid academic background
- ➔ good time-management skills
- ➔ good computer literacy
- ➔ their own laptop
- ➔ a good imagination

How to apply?

Interested students and graduates are invited to submit an application consisting of (a) their CV, (b) a brief motivation letter, and (c) an example of previously written work to our HR Manager, Monique Britz (monique@inonafrika.com).

Applicants should indicate in their application e-mail to which of the programmes (remote or in-office) they are applying. **NOTE: Incomplete applications will not be considered.**