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Data and Analytics Graduate Programme

[Apply now »](#)**Date:** 28-Jun-2019**Location:** Bellville, Western Cape, South Africa**Company:** Sanlam Group

Who are we?

Sanlam Group Technology and Information (GTI) is responsible for Group-wide Technology and Information Governance, Technology Architecture oversight and guidance as well as the Group's Cyber Security oversight and governance. GTI is also responsible for IT Shared services to businesses in the Group which is provided through three units namely Infrastructure-, Application- and Security shared services. The shared service business model is based on commercial principles and the foundation of the model is a constant drive for consolidation, standardisation, automation and optimisation. As such, GTI has accountability for the design and implementation of agreed IT controls, governance frameworks, policies, standards and solutions to ensure business continuity and minimise information security risks.

What are we looking for?

Are you an innovative soon-to-be graduate with a passion for technology and a fine eye for detail? We are looking for candidates who are resilient, analytical, good communicators and collaborators.

Knowledge and experience in the following will make you successful in the role:

- PowerBI
- Rstudio
- Python
- Sharepoint
- Jira
- SAP Hana
- SAP Data Services
- SAP Business Objects

Minimum qualifications

The candidate must possess at least one of the following qualifications:

- BEng or BSc and alike in Industrial/ Electrical/ Chemical/ Mechanical Engineering
- BCom or BSc IT / Informatics/ Computer Science
- BCom Statistics/ Mathematics
- BTech Information Technology or any higher qualification

Knowledge and Skills

Database Knowledge
IT Data Analysis
Data Security
Risk Management
Reporting and Administration

Personal Attributes

Interpersonal savvy - Stage 2
Decision quality - Stage 2
Plans and aligns - Stage 2
Optimises work processes - Stage 2

Build a successful career with us

We're all about building strong, lasting relationships with our employees. We know that you have hopes for your future – your career, your personal development and of achieving great things. We pride ourselves in helping our employees to realise their worth. Through its business clusters – Sanlam Personal Finance, Sanlam Emerging Markets, Sanlam Investments, Sanlam Corporate, Santam, Miway, as well as the Group Office – the group provides many opportunities for growth and development.

Core Competencies

Cultivates innovation - Stage 2
Customer focus - Stage 2
Drives results - Stage 2
Collaborates - Stage 2
Being resilient - Stage 2

Turnaround time

The shortlisting process will only start once the application due date has been reached. The time taken to complete this process will depend on how far you progress and the availability of managers.

Our commitment to transformation

The Sanlam Group is committed to achieving transformation and embraces diversity. This commitment is what drives us to achieve a diverse, inclusive and equitable workplace as we believe that these are key components to ensuring a thriving and sustainable business in South Africa. The Group's Employment Equity plan and targets will be considered as part of the selection process.

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