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Sanlam Actuarial Trainee : Graduate role

[Apply now](#)**Date:** 30-Mar-2020**Location:** Bellville, Western Cape, South Africa**Company:** Sanlam Group

Who are we?

The Sanlam Personal Finance (SPF) cluster is responsible for Sanlam's retail business in South Africa. SPF provides clients across different market segments (entry-level, middle-income, affluent, professional market and business owners) with a comprehensive range of appropriate and competitive financial solutions. These include traditional life insurance risk and savings products, investment, retirement, health and fiduciary services. Designed to facilitate long-term wealth creation, protection and niche financing, these solutions are engineered around client needs.

What will you do?

Under direct supervision, performs assignments of actuarial-related duties such as preparing, performing and analysing actuarial research and audits. Other duties include collecting data from various databases and performing standard mathematical calculations.

Position Description:

We offer opportunities to actuarial graduates who are looking to start their careers and qualify as actuaries. The Sanlam Actuarial Training Programme starts off with an unofficial 'internship' that lets you familiarise yourself with the inner workings of Sanlam by getting to know its products and systems. Once you have a good grasp of this, you will be exposed to more technical positions. We will help you develop your analytical abilities in order to further develop your actuarial skills.

Your actuarial exam results combined with your on-job performance will determine how quickly you progress and are exposed to more advanced areas of this side of Sanlam's business.

Our comprehensive actuarial support programme includes great additional benefits such as:

- Study time during work hours
- Bursaries to complete your actuarial examinations
- Financial rewards for passing your exams
- Guidance and mentoring

What will make you successful in this role?

Qualifications:

- Bachelor's Degree in Actuarial Science.
- Must qualify for exemptions of at least **six (6) actuarial examinations** by the time you graduate.

Knowledge and Experience:

- Strong computer skills
- Above-average Microsoft Office skills are non-negotiable

Key competencies for success:

- Strong analytical ability and a structured approach to problem solving
- Team player
- Ability to work accurately and with attention to detail
- Good interpersonal skills
- Integrity
- Good written and verbal communication skills

Knowledge and Skills

Actuarial Problem Solving
Issues management
Attention to detail and accuracy

Personal Attributes

Self-development - Contributing independently
Interpersonal savvy - Contributing independently
Nimble learning - Contributing independently
Tech savvy - Contributing independently

Build a successful career with us

We're all about building strong, lasting relationships with our employees. We know that you have hopes for your future – your career, your personal development and of achieving great things. We pride ourselves in helping our employees to realise their worth. Through its business clusters – Sanlam Personal Finance, Sanlam Emerging Markets, Sanlam Investments, Sanlam Corporate, Santam, Miway, as well as the Group Office – the group provides many opportunities for growth and development.

Core Competencies

Cultivates innovation - Contributing independently
Customer focus - Contributing independently
Drives results - Contributing independently
Collaborates - Contributing independently
Being resilient - Contributing independently

Turnaround time

The shortlisting process will only start once the application due date has been reached. The time taken to complete this process will depend on how far you progress and the availability of managers.

Closing date : 30 June 2020

Our commitment to transformation

The Sanlam Group is committed to achieving transformation and embraces diversity. This commitment is what drives our transformation and equitable workplace as we believe that these are key components to ensuring a thriving and sustainable business. Employment Equity plan and targets will be considered as part of the selection process.

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