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As pioneers in mining and metals, we depend on the next generation of experts and visionaries to drive our business forward. Our graduates contribute to our organisation's future by providing fresh thinking, different perspectives and critical skills.

You've worked hard for your degree. Now it's time to accelerate your career by joining Rio Tinto's Graduate Programme. With us you'll gain hands-on experience doing real work, to develop your personal, technical and professional skills while working alongside knowledgeable and passionate professionals. Behind our progress are our people, and having been around for nearly 150 years, we know a thing or two about mining and metals.

Our Graduate Programme is a two-year learning journey designed to set you up for a successful and long career with Rio Tinto. The programme offers comprehensive training, exposure to innovative projects and technology, a wide selection of digital learning materials with world-class leadership content, as well as industry-leading professionals who'll nurture your talent and help fast track your career. Not to mention you'll be part of a highly diverse and inclusive team culture that encourages collaboration across geographies, commodities, disciplines and markets.

Certified Top Employer for 4 consecutive years, located in the Kwa-Zulu Natal province, Richards Bay Minerals (RBM) is part of the Rio Tinto Group and is an internationally recognised sand mining and mineral processing operations leader and one of the world's foremost producers of titanium minerals, high purity pig iron and zircon. We have implemented a sound corporate social development programme and an internationally recognised environmental rehabilitation programme to restore the mined dunes to their natural state once mining operations have ceased. At Rio Tinto you can explore and develop your personal and professional potential within one of the most dynamic and diverse companies in the world

We're seeking graduates with a degree in the following fields:

Metallurgy/Process / Chemical Engineering
Mechanical Engineering

As a permanent Rio Tinto employee, you'll receive a highly attractive salary, be eligible for an annual salary review, performance bonus and the option to join our share plan. We also have a heap of company benefits, such as access to health and medical programs, pension and savings plans, wellbeing benefits, career development & education assistance to further your ambitions and our amazing employee assistance program.

Applications for our 2021 Graduate Programme close 02 April 2021.
So if you have Graduated in 2020 or have recently completed your studies we encourage you to apply today

How to apply:
Visit www.riotinto.com/careers/graduates-students
Search our available Graduates & Student jobs
Click on the role
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