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Position

CA Trainee Programme 2024

Details

Location: Johannesburg, ZA

Date: 02-Feb-2023

Reference:

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Position

CA Trainee Programme 2024

Location
Sandton

Career Stream
Accounting

Leadership Pipeline
Manage Self: Technical

Job Purpose

- To adhere to the South African Institute of Chartered Accountants (SAICA) Training Regulations for the duration of their articles with the Nedbank CA Training Programme.

Job Responsibilities

- During the three-year CA training period (articles) within the Nedbank CA Training Programme, trainees will rotate into various divisions within the bank.
- Manage deliverables within reasonable turnaround times aligned to the role specifications and rotation whilst adding value by seeking opportunities to improve business processes and systems.
- Proactively drive and manage your own Learning and Development in line with prescribed SAICA Technical and Professional Skills Requirements.
- Contribute to the Nedbank CA Training Programme by Pro-Actively participation in Programme committees/structures (E.g. Marketing Committee, Recruitment Committee and Social Committee) involvement'. The objective of this participation is to enhance their Professional Development whilst adding value to the Nedbank CA Training Programme.
- Contribute to a culture conducive to the achievement of transformation goals by participating in the Nedbank Culture building initiatives.

Essential Qualifications - NQF Level

- Advanced Diplomas/National 1st Degrees

Preferred Qualification

- Bachelor of Commerce: Accounting
- SAICA Accredited Accounting Undergraduate Degree

Essential Certifications

- Honours
- Post-Graduate Diploma in Accounting or equivalent programme that allows access into SAICA's initial Test of Competence.

Type of Exposure

- Achieved Stakeholder Service Deliverable Excellence
- Working with a group to identify solutions to a problem
- Completing various administrative duties
- Comparing two or more sets of information
- Capturing data
- Tracking cost against a budget
- Managing and monitoring internal customer expectations
- Working in a fast-paced environment
- Working within a team

Technical / Professional Knowledge

- Accounting Principles
- Administrative procedures and systems
- Banking Knowledge
- Business Principles
- Cluster specific operations
- Data analysis
- Governance, Risk and Controls
- Relevant software and systems knowledge
- Business writing skills

Behavioural Competencies

- Applied Learning
- Communication
- Decision Making
- Stress Tolerance
- Managing Work
- Quality Orientation



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Please contact the Nedbank Recruiting Team at +27 860 555 566

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