

Department: Accounting

Position Title: SAICA Trainee

Apply

### A Snapshot of Your Day

#### SAICA Trainee at Siemens Energy

This is a three-year training programme to become certified as a Chartered accountant with SAICA (The South African Institute of Chartered Accountants):

- Based in Accounting & Controlling.
- Rotation in other business divisions, business units or corporate support functions to gain core competencies.

#### How You'll Make an Impact

- Plans, prepares, and consolidates balance sheet and P&L statements and reports, according to relevant accounting standards (IFRS, GAAP, local standard etc)
- Prepares reports for division or support function management
- Analyse and evaluate assets and liabilities
- Prepares various entities and branches annual financial statements
- Co-operates with vendors, clients in reconciling the account status, on an accountable level
- Keeps abreast with changes of internal guidelines and external accounting standards, and prepares and presents training
- Review and update published guidelines relevant to the Company
- Issue and implement new accounting guidelines
- Investigates project and other adhoc queries from the divisions and support functions
- Plan and prepare budgets and forecast for corporate units
- Capture budget and forecast into Spiridon and ESPRIT
- Allocate Infrastructure costs as per approved budget for distribution to divisions
- Provide support to colleagues in the other African countries
- Provide support to corporate units with respect to specialised reporting required by Head Quarter such as ADSTAR reporting
- Proactively understand and implement Support Function and Financial Reporting Guideline requirements
- Ensures that all SAICA learning requirements technically and professionally are met with in the relevant time period.

#### Through exposure and training on:

- Financial Management
- Management Decision-Making
- Financial Accounting
- Internal Audit
- Corporate Governance
- Auditing & Assurance
- Taxation
- Commercial project management
- Controlling

The above technical areas will provide the delegate exposure to the entity's business model providing them exposure to inputs, business activities and outputs leading to outcomes, which have been aligned to the CA2025 Framework.

#### Including development and training on:

- Interpersonal & communication skills
- Intellectual skills
- Organizational & management skills
- Business and decision-making skills
- Digital and data analytical skills

#### What You Bring

- Completed BCom Accounting Honours (CTA) or equivalent
- High performer
- Analytical thinker
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#### Who is Siemens Energy?

At Siemens Energy, we are more than just an energy technology company. We meet the growing energy demand across 90+ countries while ensuring our climate is protected. With more than 92,000 dedicated employees, we not only generate electricity for over 16% of the global community, but we're also using our technology to help protect people and the environment.

Our global team is committed to making sustainable, reliable, and affordable energy a reality by pushing the boundaries of what is possible. We uphold a 150-year legacy of innovation that encourages our search for people who will support our focus on decarbonization, new technologies, and energy transformation.

#### Our Commitment to Diversity

Lucky for us, we are not all the same. Through diversity we generate power. We run on inclusion and our combined creative energy is fueled by over 130 nationalities. Siemens Energy celebrates character – no matter what ethnic background, gender, age, religion, identity, or disability. We energize society, all of society, and we do not discriminate based on our differences.

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