



This advert is open for application by external applicants.

Equity Statement : *Preference will be given to suitably qualified Applicants who are members of the designated groups in line with the Employment Equity Plan and Targets of the Organisation/Operating Division.*

Applicants that are interested in applying for any of the advertised positions must apply by registering on the Careers section of the Transnet Internet. Please take care in completing all required details on the profile, and then apply for the position.

Alternative Application Methods: (Completed Curriculum Vitae to be submitted)

Post :

E-mail :

Fax :

The closing date is on 12.08.2022. It is the responsibility of the applicant to ensure that HR has received the application before the closing date of the advertisement.

Note: if you have not been contacted within 30 days of the closing date of this advertisement please consider your application as unsuccessful.

Any questions regarding the application or recruitment process should be sent in writing to TUMISANG.RALEKOA@TRANSNET.NET.

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Operating Division : **Transnet Freight Rail**
Position Title : **Trainee Yard Official**
Employee Group : **Trainee**
Department : **Operations**
Location : **Ermelo**
Reporting To : **Yard Master**
Grade Level : **SSTP**
Reference Number : **50018289**

Position Purpose:

To place and clear wagons and locomotives; compile, receive and dispatch train- to pass the information on in order to deliver wagons/trains at their required destination according to a prescribed set of rules safely.

Position outputs:

- Execute marshalling activities
- Execute train dispatch duties
- Plan and execute shunting activities during abnormal working
- Execute operational activities at control points
- Perform administration duties
- Perform team leader role at control points

Qualifications & Experience:

PLEASE NOTE: Transnet, its employees or representatives never ask for a fee from job seekers. Any such requests are fraudulent. Please report any suspicious activities in this regard to the Transnet anti-fraud line on 0800 003 056.

Educational requirements

- Grade 12

Functional training

- Be prepared to successfully undergo Yard Official duties training (theoretical and practical) and be certified to work independently as a Yard Official.

Other Requirements

- Be prepared to undergo periodic medical surveillance and safety behavioural risk assessments during the selection process and every 12 months.
- Physical hearing, vision, mental, fitness (to be verified through medical tests and related safety behavioural risk assessments)

Competencies:

Knowledge

- BCEA
- Variation agreement compliance and labour Agreements
- Act 16
- Sans
- OSH act 1993
- Operations management
- Organisational awareness
- Train working rules
- Safety legislation and safety
- Human Capital processes and policies
- Substance Abuse policy and procedures

Skills

- Judgement
- Reasoning skills
- Psychomotor skills (Reactions/ coordination)
- Speed/distance estimation (judgement)
- Communications (Listening)
- Communication (giving direction)
- Attention to detail
- Spatial 3D (see object and/or markings in space)
- Team working
- Concentration
- Literate
- Analytical
- Decision making
- Eye, hand coordination
- Time management

Attributes

- Stress handling
- Self-management
- Safety conscious
- Punctual
- Willing to work shifts
- Results orientated
- Reliable

“NB: The candidate must meet the minimum inherent health requirements of the job”

NB: Kindly apply on the Transnet career portal online OR

Email applications to : recruitment.operationsErmelo@transnet.net stating the position and the reference number.