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## Graduate Intern: Test Analyst DRS (Bellville)

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**Date:** 03-Oct-2022

**Location:** Bellville, Western Cape, South Africa

**Company:** Sanlam Group

### Who are we?

SanlamConnect is dedicated to supporting, growing, and empowering clients with affordable, easy, and suitable solutions, primarily through face-to-face intermediary channels, but also directly. We have approximately 2,000 tied advisers and 2,000 supporting independent brokers, all dedicated to meet the financial needs of our clients. Our vision: We aspire to be the best at building enduring relationships by connecting clients with Sanlam. We create sustainable value by attracting new clients, supporting ongoing client engagement, and providing adaptive solutions designed to answer life's financial questions. ULTIMATELY, WE EMPOWER PEOPLE TO BE FINANCIALLY CONFIDENT, SECURE AND PROSPEROUS.

### What will you do?

This is a 12-month contract position allowing the incumbent to gain relevant work experience in the financial services industry. This role has the primary responsibility to plan, structure and undertake business- and system testing processes. It will also undertake application testing within the SanPay Intermediary application and integration testing with other systems. This role works closely with other Business Analysts, System Analysts, IT development and Audit to ensure business requirements for new solutions/changes are met and implemented correctly.

### What will make you successful in this role?

- Identify, define, and design new functionality and regressive test requirements
- Perform test scheduling and execution (manually/automated)
- Identify and create test data
- Perform test case preparations and design, assist with the scripting of automated test cases, conditions, and checkpoints
- Develop test scenarios, including preparing test scripts to test each software component and demonstrate the business condition under test and the expected results
- Perform test reporting based upon coverage and clearance statistics
- Perform test documentation compilation
- Identify and analyse defects, log defects and track defect resolution within release time frames
- Risk identification and reporting
- Perform scope and test effort estimations
- Extract information, as requested by clients, from different data basis
- Liaison with Development Team, System Analyst, Business Analysts as well as Middle Management/Project Management on errors, issues, and risks
- Assistant with user acceptance testing
- Support and assistance with SanlamConnect Finance, DRPA, MIS, DRS & Source System(s),
- Trend analysis of incidents and proposals to Senior Business Analyst to eliminate problem areas

### Qualification and experience

- Grade 12 or equivalent qualification
- A relevant business-related Diploma or Degree
- A relevant testing related qualification will be advantageous
- Successful candidate should be unemployed
- Preferably no or very limited previous working experience

### Knowledge and skills

- **Testing Knowledge and Tools**
  - Working knowledge of Software Quality assurance
  - MS: Office (Excel, PP, Word, Outlook)
  - Microsoft SQL server management studio – ability to write SQL queries and understand the data
- **Testing Processes**
  - Knowledge of Systems Testing
  - Remuneration and financial systems and processes/policies (basic)
- **System Knowledge**
  - Working knowledge of software engineering best practices and frameworks
  - Understanding of system architectures (i.e.: Web based architecture)
  - Remuneration systems (advantages)
  - Workflows
  - XML
  - Rules Engines
  - Databases

### Core competencies

- Customer Focus
- Collaborates
- Cultivates Innovation
- Drives results
- Being resilient

### Personal attributes

- Conceptual and analytical thinking abilities
- Quality and accuracy orientation
- High adherence to work standards
- Structured, organised, and good planning
- Able to work with data complexity
- High energy levels and action orientation
- Excellent communication skills (verbal and written)
- High regard for continuous improvement, growth, and self-development

### Turnaround time

The shortlisting process will only start once the application due date has been reached. The time taken to complete this process will depend on how far you progress and the availability of managers.

### Build a successful career with us

We're all about building strong, lasting relationships with our employees. We know that you have hopes for your future – your career, your personal development and of achieving great things. We pride ourselves in helping our employees to realise their worth. Through its four business clusters – Sanlam Life and Savings, Sanlam Investment Group, Sanlam Emerging Markets, Santam, as well as MiWay and the Group Office – the group provides many opportunities for growth and development.

### Our commitment to transformation

The Sanlam Group is committed to transformation and embracing diversity and our employment equity plan and targets will be considered as part of the recruitment process. This commitment is what drives us to achieve a diverse workplace with employment equity as a key goal to create an inclusive workforce, representative of the demographics of our society as well as people with disabilities.

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