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Graduate Trainee IT

Posting Date: 14-Feb-2023**Req ID:** 1555**Job Family:** Information Technology**Department:** MP & TALENT MGT (60000032)**Building Address:** Prospecton, Durban**Province:** KwaZulu-Natal**Type of Hire:** Contract

ABOUT THE PROGRAMME

Toyota invites graduates to share in a journey aimed at producing future leaders through its exciting Graduate Programme. Toyota is based in Durban and Johannesburg, with the opportunity of a structured journey with wide career progression in various sectors. The Toyota Way Pillars of Continuous Improvement and Respect for people are the foundation of the Graduate Programme which strives to develop excelling individuals through a combination of 70% on-the-job development, 20% classroom training and 10% mentorship.

SUPPORT PROVIDED

- Rotation - Incumbents are exposed to a variety of disciplines and projects.
- Training - World class TOYOTA learning and problem solving concepts.
- Employee Assistance - Access to a wide variety of services such as: Study assistance, Car benefits, Relocation, Competitive salary packages, Subsidised canteen facilities and Employee health services.
- Performance Management - Competency and value driven performance management system aimed at developing future leaders.

WHO CAN APPLY

- Applicants must be in their final year of studying or have completed the required qualification
- Qualifications: **BSc or Btech Degree in IT**

WHAT WE LOOK FOR

- Individuals who are agile learners and who are committed to self-development.
- Individuals who demonstrate leadership qualities.
- Individuals who share our values.
- Individuals who share our passion for change and improvement.
- Academic proficiency
- Applicants are required to be South African citizens

WHAT TO EXPECT AFTER MY APPLICATION?

- Should you be successful, our recruiter will be in contact with you to complete a series of Assessments.
- Assessments:
 - Panel Virtual Interview
 - Technical Presentation
 - Psychometric Assessments
- The 2 year development programme starts on the 1st February 2023

MAKE SURE YOU ATTACH THE FOLLOWING:

- Your CV
- A copy of your ID
- A copy of your Grade 12 certificate
- A copy of your tertiary qualification
- A copy of your academic record

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